ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Soumitra Pal, Hon'ble Chairman

& The Hon'ble P. Ramesh Kumar, Administrative Member.

Case No -<u>OA-998 of 2019.</u>

	Smt. Kakali Kundu Chatterjee. –Vs- The State of West Bengal & Others	• Office action with date
Serial No. and	Order of the Tribunal with signature	and dated signature
Date of order.	2	of parties when necessary
1		3
_	For the Applicant : Mr. D. K. Saha,	
27.02.2020.	Advocate.	
	For the State Respondents : Mr. A. L. Basu, Advocate.	
	In this application, Kakali Kundu Chatterjee,	
	Superintendent of Banipur State Welfare Homes,	
	North 24 Parganas, has challenged the order dated 13 th	
	December, 2019 transferring her to Dudhkundi State	
	Welfare Home, Jhargram on certain grounds, the	
	relevant portion of which is as under :	
	"I. For that the Respondents	
	authorities ought to have	
	appreciate that the petitioner has	
	been suffering some critical	
	decease and she has one son and	
	one daughter and save and except	
	of the petitioner there is other	
	family members in her family to	
	look into her son and daughter.	
	II. For that the Respondents	
	authorities have taken steps	
	earlier transferring the petitioner	
	as Superintendent of State	
	Welfare Home, Suri in Birbhum	

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	to Banipur State Welfare Home,	
	North 24–Parganas vide order	
	dated 24.03.2018 passed by the	
	Director of Mass Education	
	Extension & E. O. Additional	
	Secretary, MEE & LS	
	Department, Govt. of West	
	Bengal but unfortunately she was	
	again transferred by the	
	Respondents authorities to	
	Dudhkund State Welfare Home,	
	Jhargram which is for distance of	
	her locality."	
	The applicant has prayed for certain reliefs, the	
	relevant portion of which is as under :	
	"a) An order directing to the	
	respondents particularly the	
	respondent nos. 1 and 2 to	
	withdraw and/or cancel the	
	Impugned order being Memo.	
	No.DMEE/G-121/1(14) dated	
	13.12.2019 and allow the	
	petitioner to continue her service	
	as Superintendent in the Banipur	
	us Superintenuent in the Banipur	

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	State Welfare Homes, North 24-	
	Parganas without any	
	disturbance from any corner. "	
	It is submitted by Mr. Saha, learned advocate for	
	the applicant that since the transfer of the applicant	
	from Banipur State Welfare Homes, North 24 Parganas	
	to Dudhkundi State Welfare Home, Jhargram will	
	cause difficulty and she is not physically fit and as it is	
	second transfer within a period of eighteen months,	
	appropriate order may be passed quashing the	
	impugned order of transfer. In support of his	
	contention he has relied on the judgments of the High	
	Court passed In re : Dr A N Dutt : 1985 (II) CHN 175,	
	S. V. Singh-VsUnion of India & Ors. : 92 CHN 276	
	and Smt. Kanika Das-VsState of West Bengal & Ors. :	
	CAL. LT. 1992(1) HC 264.	
	Mr. A. L. Basu, learned advocate appearing on	
	behalf of the State authorities submits on instruction	
	that after the order of transfer dated 13th December,	
	2019 was issued, the applicant has remained absent	
	since 14 th December, 2019 and is absent till date. The	
	order of release was issued on 16 th December, 2019. As	
	it could not be served, as evident from the police	

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	report dated 17 th December, 2019, a stand release order	
	was issued on 19th December, 2019.	
	In reply Mr. Saha submits that the applicant was	
	admitted in a nursing home.	
	It appears that the applicant was appointed on	
	9th March, 1999 and was posted as Superintendent of	
	Bankura State Welfare Home. Thereafter on 7th	
	January, 2003 she was transferred to Suri State Welfare	
	Home. It appears from the application that during her	
	posting she made representation to transfer her to a	
	place near her residence. Thereafter, she was	
	transferred on 24 th March, 2018 from Suri State Welfare	
	Home to Banipur State Welfare Homes, North 24	
	Parganas where she joined. Subsequently, it appears	
	that on 13th December, 2019 she was transferred from	
	Banipur State Welfare Homes, North 24 Parganas to	
	Dudhkundi State Welfare Home, Jhargram which is	
	under challenge. Though it is contended on behalf of	
	the applicant that the order of transfer is vitiated by	
	malfide and bias, no pleading has been made as	
	evident from the grounds. No statutory provision or	
	statutory rule or regulation has been shown to	
	demonstrate that the transfer is bad in law. The	

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	judgment of the Calcutta High Court relied on by the	
	applicant is not applicable as the Supreme Court in	
	State of U. P. and Others -Vs. Gobardhan Lal :	
	(2004)11 SCC 402 while allowing the appeal had held	
	as under :	
	" 7. It is too late in the	
	day for any government servant	
	to contend that once appointed or	
	posted in a particular place or	
	position, he should continue in	
	such place or position as long as	
	he desires. Transfer of an	
	employee is not only an incident	
	inherent in the terms of	
	appointment but also implicit as	
	an essential condition of service	
	in the absence of any specific	
	indication to the contra, in the	
	law governing or conditions of	
	service. Unless the order of	
	transfer is shown to be an	
	outcome of a mala fide exercise of	
	power or violative of any	
	statutory provision (an Act or	

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	rule) or passed by an authority	
	not competent to do so, an order	
	of transfer cannot lightly be	
	interfered with as a matter of	
	course or routine for any or every	
	type of grievance sought to be	
	made. Even administrative	
	guidelines for regulating	
	transfers or containing transfer	
	policies at best may afford an	
	opportunity to the officer or	
	servant concerned to approach	
	their higher authorities for	
	redress but cannot have the	
	consequence of depriving or	
	denying the competent authority	
	to transfer a particular	
	officer/servant to any place in	
	public interest and as is found	
	necessitated by exigencies of	
	service as long as the official	
	status is not affected adversely	
	and there is no infraction of any	
	career prospects such as seniority,	

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	scale of pay and secured	
	emoluments. This Court has often	
	reiterated that the order of	
	transfer made even in	
	transgression of administrative	
	guidelines cannot also be	
	interfered with, as they do not	
	confer any legally enforceable	
	rights, unless, as noticed supra,	
	shown to be vitiated by mala fides	
	or is made in violation of any	
	statutory provision.	
	8. A challenge to an order of	
	transfer should normally be	
	eschewed and should not be	
	countenanced by the courts or	
	tribunals as though they are	
	Appellate Authorities over such	
	orders, which could assess the	
	niceties of the administrative	
	needs and requirements of the	
	situation concerned. This is for	
	the reason that courts or	
	tribunals cannot substitute their	

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1	_	of parties when necessar 3
	own decisions in the matter of	
	transfer for that of competent	
	authorities of the State and even	
	allegations of mala fides when	
	made must be such as to inspire	
	confidence in the court or are	
	based on concrete materials and	
	ought not to be entertained on the	
	mere making of it or on	
	consideration borne out of	
	conjectures or surmises and	
	except for strong and convincing	
	reasons, no interference could	
	ordinarily be made with an order	
	of transfer"	
	Since we find that no statutory provision has	
	been shown to demonstrate that the order of transfer is	
	bad in law, no order is passed on the application. The	
	application is dismissed.	
	After the judgment is delivered Mr. Saha submits	
	that liberty may be granted to the applicant to file	
	representation before the authorities ventilating her	
	grievances.	
	In view of such submission made, after the	

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	applicant joins her transferred post at Dudhkundi	
	State Welfare Home, Jhargram, she is at liberty to file	
	representation before the Director of Mass Education	
	Extension, Government of West Bengal, - the	
	respondent no. 2, within four weeks and if such	
	representation is filed within the time as stipulated,	
	the respondent no. 2 shall dispose of the same by	
	passing a reasoned order within eight weeks, to be	
	communicated to the parties, after giving an	
	opportunity of hearing and after verifying the records.	
	(P. RAMESH KUMAR) MEMBER (A)(SOUMITRA PAL) CHAIRMAN	
Sourav.		